

TEAM ACTION PLAN

These are the exercises, activities, and conversations we discussed during the training to utilize with your team.

1. Telescope

- Share your team vision with the full team.
- Meet with each person you lead and ask them their vision and how it contributes to your team vision.
- Ask them how you can help them work towards their vision.

2. Challenge to Opportunity

- Share the challenge you tackled during the session and the opportunities you identified. Ask your team what other opportunities they see in this challenge.

3. No Complaining Rule

- Implement the No Complaining Rule with your team/organization. Set the expectation that with any legitimate complaint, it must come a solution.
- Be sure to share the solutions that are implemented.

4. Communication Assessment

- Ask each person on your team how well you communicate on a scale of 1-10.
- What would make it a 10?
- BE OPEN TO THE FEEDBACK

5. Connection

- Connect meaningfully with one person on your team each day.
- Do the Hero, Hardship, Highlight activity with your team. Who is your hero? Share a hardship that made you who you are today. Share a highlight.

6. Love & Accountability

- Discuss with each person on your team: what can you expect from me and what do I expect from you?

7. Purpose

- Share your purpose driven goals with your team.

8. One Word to Take you Forward

- Do the One Word exercise with your team. Have each person pick a word and share why these chose it. Post the words somewhere where the team can see it or post, take a picture and share it with everyone.
- BONUS: Have your team pick a One Word for the team.